

Health and Safety Management Policy

KakaoCorp. (“Kakao” hereinafter) recognizes the health and safety of Krew(KakaoCrew) as well as workers including employees of all our subcontractors and labor providers(‘Krew and workers’ hereinafter) as our top business priority. We here by announce the following health and safety management policy to establish a health and safety management system in compliance with applicable laws and regulations to do our utmost to provide a safe and pleasant workplace for all Krew and workers.

1. Kakao consistently advances health and safety management.

We consider the health and safety of our Krew and workers as a key element of our business conduct. While we place the value of health and safety first, we also pursue its harmony with other business activities.

We ensure the engagement of and consultation with Krew and workers in preventing safety accidents and developing improvement measures towards the continuous advancement of health and safety management.

2. Kakao works to create a safe and healthy workplace.

We establish a safety culture that drives all members of Kakao, including Krew and workers, to act upon the basic principles of safety and abide by safety laws and regulations to ultimately create a safe and healthy workplace. We also perform regular risk assessments to identify and improve hazards and risks, and proactively engage in activities to prevent occupational injuries and safety accidents with an aim to provide a safe and pleasant work environment for Krew, workers and visiting customers.

We continuously work to prevent health and safety incidents to predict and preemptively manage potential risks.

3. Kakao abides by applicable health and safety laws and regulations.

We establish a health and safety management system to ensure the health and safety of Krew and workers and abide by health and safety laws and regulations to sincerely undertake activities to protect the life of Krew and workers and maintain a pleasant workplace for them.

4. Kakao works to raise safety awareness inside and outside the company.

We prioritize the dissemination of a people-centered safety culture and work to promote the health and safety of the general public, including Krew and workers. To this end, we partner with external organizations and other stakeholders and fulfill our social responsibility by providing and supporting a range of non-contact services among others.

We ensure that all our suppliers and contracting parties abide by our health and safety policy and safety requirements.

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