

# 연결손익계산서 (K-IFRS)

(단위: 백만원)

구분	1Q20	2Q20	3Q20	4Q20	2020	1Q21	2Q21	3Q21	4Q21	2021	QoQ	QoQ(%)	YoY	YoY(%)
<b>매출액</b>	<b>868,377</b>	<b>952,853</b>	<b>1,100,437</b>	<b>1,235,149</b>	<b>4,156,816</b>	<b>1,257,965</b>	<b>1,352,195</b>	<b>1,740,779</b>	<b>1,785,161</b>	<b>6,136,100</b>	<b>+44,381</b>	<b>+2.5%</b>	<b>+550,011</b>	<b>+44.5%</b>
<b>플랫폼부문</b>	<b>472,074</b>	<b>516,578</b>	<b>578,547</b>	<b>680,725</b>	<b>2,247,924</b>	<b>695,520</b>	<b>761,750</b>	<b>778,727</b>	<b>1,004,830</b>	<b>3,240,828</b>	<b>+226,104</b>	<b>+29.0%</b>	<b>+324,105</b>	<b>+47.6%</b>
특비스	233,870	257,229	292,522	365,358	1,148,979	373,552	390,455	404,902	475,012	1,643,922	+70,110	+17.3%	+109,654	+30.0%
포털비스	116,597	117,468	121,158	122,729	477,951	117,464	125,132	119,162	130,745	492,504	+11,583	+9.7%	+8,017	+6.5%
플랫폼 기타	121,607	141,881	164,867	192,638	620,994	204,504	246,164	254,662	399,073	1,104,403	+144,410	+56.7%	+206,434	+107.2%
<b>콘텐츠부문</b>	<b>396,303</b>	<b>436,275</b>	<b>521,890</b>	<b>554,424</b>	<b>1,908,892</b>	<b>562,444</b>	<b>590,445</b>	<b>962,053</b>	<b>780,330</b>	<b>2,895,272</b>	<b>-181,722</b>	<b>-18.9%</b>	<b>+225,906</b>	<b>+40.7%</b>
뮤직	169,185	168,683	182,003	185,453	705,324	184,589	188,078	197,107	202,742	772,516	+5,634	+2.9%	+17,289	+9.3%
스토리	97,024	118,975	148,403	163,586	527,987	174,661	186,372	218,750	211,300	791,082	-7,450	-3.4%	+47,714	+29.2%
게임	96,841	107,461	150,353	140,803	495,458	130,291	128,564	463,077	276,827	998,760	-186,250	-40.2%	+136,024	+96.6%
미디어	33,254	41,157	41,131	64,583	180,124	72,903	87,432	83,118	89,462	332,915	+6,344	+7.6%	+24,879	+38.5%
<b>영업비용</b>	<b>780,166</b>	<b>855,082</b>	<b>980,222</b>	<b>1,085,491</b>	<b>3,700,961</b>	<b>1,100,420</b>	<b>1,189,586</b>	<b>1,572,605</b>	<b>1,676,628</b>	<b>5,539,238</b>	<b>+104,023</b>	<b>+6.6%</b>	<b>+591,137</b>	<b>+54.5%</b>
인건비	198,670	216,526	239,291	265,719	920,205	292,915	301,048	307,182	512,693	1,413,838	+205,511	+66.9%	+246,974	+92.9%
매출연동비	381,664	409,484	463,745	491,549	1,746,443	493,029	530,262	805,810	648,040	2,477,142	-157,770	-19.6%	+156,491	+31.8%
외주/인프라비	92,088	106,611	113,867	145,113	457,680	144,484	164,925	197,792	233,795	740,996	+36,003	+18.2%	+88,682	+61.1%
마케팅비	29,932	38,545	76,257	87,540	232,274	67,223	91,129	148,070	128,644	435,067	-19,426	-13.1%	+41,104	+47.0%
상각비	58,711	61,621	66,781	78,177	265,289	79,152	78,794	89,057	120,714	367,717	+31,656	+35.5%	+42,537	+54.4%
금융영업비용	29	3,577	994	1,239	5,839	4,256	1,476	1,735	1,667	9,134	-68	-3.9%	+428	+34.6%
기타	19,072	18,718	19,286	16,154	73,230	19,360	21,951	22,959	31,074	95,344	+8,115	+35.3%	+14,920	+92.4%
<b>영업이익</b>	<b>88,211</b>	<b>97,771</b>	<b>120,215</b>	<b>149,659</b>	<b>455,856</b>	<b>157,545</b>	<b>162,609</b>	<b>168,175</b>	<b>108,533</b>	<b>596,862</b>	<b>-59,642</b>	<b>-35.5%</b>	<b>-41,126</b>	<b>-27.5%</b>
<i>영업이익률(%)</i>	<i>10.2%</i>	<i>10.3%</i>	<i>10.9%</i>	<i>12.1%</i>	11.0%	<i>12.5%</i>	<i>12.0%</i>	<i>9.7%</i>	<i>6.1%</i>	9.7%	<i>-3.6%p</i>		<i>-6.0%p</i>	
기타수익	21,747	100,713	47,984	181,908	352,353	54,440	66,051	799,581	813,246	1,733,317	+13,665	+1.7%	+631,338	+347.1%
기타비용	9,541	14,582	17,642	504,299	546,064	6,604	19,237	20,697	360,869	407,407	+340,172	+1,643.6%	-143,431	-28.4%
금융수익	36,847	21,324	37,364	120,571	216,106	47,881	18,268	43,939	67,141	177,229	+23,202	+52.8%	-53,430	-44.3%
금융비용	15,945	1,987	12,160	42,578	72,670	69,689	64,666	90,409	89,916	314,680	-493	-0.5%	+47,338	+111.2%
지분법손익	5,280	883	3,832	-1,303	8,692	135,130	186,656	171,227	14,063	507,076	-157,164	-91.8%	+15,366	+1,178.9%
계속사업법인세차감전순이익	126,599	204,123	179,593	-96,043	414,271	318,703	349,681	1,071,815	552,198	2,292,397	-519,618	-48.5%	+648,241	+674.9%
계속사업법인세비용	46,699	58,901	35,865	99,447	240,912	78,829	33,757	205,536	332,350	650,473	+126,814	+61.7%	+232,904	+234.2%
계속사업연결당기순이익	79,899	145,222	143,728	-195,490	173,360	239,874	315,924	866,279	219,847	1,641,924	-646,432	-74.6%	+415,337	+212.5%
<b>연결당기순이익</b>	<b>79,899</b>	<b>145,222</b>	<b>143,728</b>	<b>-195,490</b>	<b>173,360</b>	<b>239,874</b>	<b>315,924</b>	<b>866,279</b>	<b>219,847</b>	<b>1,641,924</b>	<b>-646,432</b>	<b>-74.6%</b>	<b>+415,337</b>	<b>+212.5%</b>
지배지분순이익	77,461	139,761	127,526	-189,124	155,624	224,536	311,660	779,122	82,361	1,397,680	-696,761	-89.4%	+271,485	+143.5%
비지배지분순이익	2,439	5,461	16,202	-6,366	17,736	15,337	4,264	87,157	137,486	244,245	+50,329	+57.7%	+143,852	+2,259.6%
<b>EBITDAR</b>	<b>147,765</b>	<b>159,126</b>	<b>185,221</b>	<b>226,090</b>	<b>718,202</b>	<b>236,666</b>	<b>241,016</b>	<b>255,060</b>	<b>228,589</b>	<b>961,331</b>	<b>-26,470</b>	<b>-10.4%</b>	<b>+2,499</b>	<b>+1.1%</b>

주) EBITDAR: 2019년 1분기부터 임차료가 리스상각비에 포함. 2018년까지는 EBITDA 임

# 연결재무상태표(K-IFRS)

(단위: 백만원)

계정과목	2020.03.31	2020.06.30	2020.09.30	2020.12.31	2021.03.31	2021.06.30	2021.09.30	2021.12.31
<b>자 산</b>								
<b>유동자산</b>	<b>3,026,024</b>	<b>3,273,439</b>	<b>4,115,526</b>	<b>4,462,924</b>	<b>5,207,947</b>	<b>6,241,823</b>	<b>6,997,716</b>	<b>8,158,327</b>
현금및현금성자산	1,953,557	1,812,573	2,101,723	2,877,514	2,833,190	3,014,184	3,433,643	5,251,453
단기금융상품	334,796	476,787	585,444	694,069	726,190	1,109,557	941,443	1,553,559
당기손익-공정가치 측정 금융자산	51,669	283,021	556,872	134,503	724,221	1,102,164	1,345,999	304,949
파생상품자산	1,112	1,112	1,112	312	312	238	-	352
매출채권	141,946	146,669	187,505	247,374	275,381	306,647	147	377,938
기타유동금융자산	279,295	258,740	318,855	225,055	237,109	254,406	419,262	323,413
재고자산	45,901	49,968	49,885	45,814	45,474	46,187	356,839	91,808
기타유동자산	217,748	244,571	314,130	232,535	366,071	408,440	46,604	254,855
매각예정자산	-	-	-	5,749	-	-	453,778	-
<b>비유동자산</b>	<b>6,009,709</b>	<b>6,301,729</b>	<b>6,617,351</b>	<b>6,987,396</b>	<b>7,421,585</b>	<b>8,125,113</b>	<b>10,335,732</b>	<b>13,735,825</b>
매출채권(비유동)	-	-	-	-	-	-	226	211
장기금융상품	30,161	10,173	10,178	10,174	10,147	10,136	10,138	10,139
당기손익-공정가치 측정 금융자산	136,136	178,979	198,330	303,222	241,726	246,083	274,380	301,353
기타포괄손익-공정가치 측정 금융자산	326,329	414,210	568,856	702,575	817,615	1,156,227	1,280,922	1,219,164
관계기업 및 공동기업 투자	1,051,015	1,104,361	1,182,633	1,504,419	1,921,703	2,119,044	3,006,496	3,216,995
기타비유동금융자산	102,608	111,217	115,143	121,291	122,685	131,492	107,160	143,894
유형자산	345,003	367,551	387,490	430,668	447,392	471,373	498,207	554,940
무형자산	3,639,185	3,713,713	3,732,871	3,351,553	3,340,735	3,446,066	4,448,492	6,354,550
투자부동산	25,268	25,203	25,137	-	-	-	-	101,296
사용권자산	227,878	240,917	255,273	345,325	353,780	390,212	551,014	1,399,234
기타비유동자산	58,432	73,227	76,473	166,487	110,842	93,838	101,792	305,333
이연법인세자산	67,694	62,178	64,967	51,683	54,958	60,642	56,906	128,715
<b>금융업자산</b>	<b>460,074</b>	<b>467,828</b>	<b>499,747</b>	<b>503,650</b>	<b>884,651</b>	<b>783,150</b>	<b>897,786</b>	<b>965,379</b>
현금및예치금	33,392	34,218	46,329	36,632	92,331	20,355	156,945	341,952
당기손익-공정가치 측정 금융자산	301,542	289,836	280,479	386,625	525,464	11,452	580,597	495,952
기타포괄손익-공정가치 측정 금융자산	200	200	-	-	-	567,440	-	-
유형자산	6,050	5,793	5,754	5,850	5,719	6,389	9,488	11,782
무형자산	25,615	40,504	39,409	36,034	34,761	33,462	32,178	33,228
사용권자산	1,351	1,219	3,554	3,533	3,768	3,742	3,416	11,200
기타의금융자산	91,800	95,861	124,020	29,164	211,590	128,301	103,194	30,498
기타자산	124	197	202	5,812	11,018	12,009	11,969	40,767
<b>자산총계</b>	<b>9,495,806</b>	<b>10,042,995</b>	<b>11,232,624</b>	<b>11,953,970</b>	<b>13,514,184</b>	<b>15,150,086</b>	<b>18,231,233</b>	<b>22,859,531</b>
<b>부 채</b>								
<b>유동부채</b>	<b>2,465,156</b>	<b>2,320,783</b>	<b>2,667,508</b>	<b>2,929,590</b>	<b>3,033,581</b>	<b>3,163,945</b>	<b>4,447,404</b>	<b>5,732,030</b>
매입채무 및 기타채무	608,622	644,113	793,461	835,983	914,780	983,653	1,180,888	1,771,879
단기차입금	369,754	195,604	194,975	188,420	208,081	192,314	910,067	1,258,234
예수금	280,341	286,388	310,378	302,038	321,118	335,136	349,510	383,781
기타유동금융부채	44,407	31,527	30,116	33,859	18,848	33,710	118,463	5,014
미지급법인세	88,105	63,789	84,289	112,124	111,447	78,321	64,121	278,502
충당부채	6,899	7,388	7,839	5,858	6,143	9,737	11,120	11,243
파생상품부채	34,023	21,191	21,186	16,919	16,124	15,419	15,419	11,754
단기리스부채	69,665	73,653	72,975	78,896	89,542	98,491	129,746	169,531
기타유동부채	963,339	997,131	1,152,288	1,355,496	1,347,498	1,417,164	1,668,069	1,842,092
<b>비유동부채</b>	<b>587,098</b>	<b>635,195</b>	<b>689,368</b>	<b>1,166,098</b>	<b>1,797,072</b>	<b>1,917,573</b>	<b>2,179,964</b>	<b>2,865,432</b>
비유동매입채무 및 기타채무	34,163	51,393	57,420	40,882	86,423	88,106	47,922	63,708
장기차입금	77,671	38,645	40,459	409,801	911,398	919,716	920,575	553,054
비유동충당부채	16,378	16,581	16,627	19,594	19,287	20,996	21,979	51,934
장기리스부채	163,276	175,117	191,052	273,311	276,595	307,058	436,441	1,318,155
순확정급여부채	23,845	21,114	28,925	10,313	21,721	31,406	45,070	-
기타장기종업원부채	46,841	49,834	53,684	53,832	56,144	60,517	64,123	67,927
비유동파생상품부채	24	13,847	13,999	20,887	20,205	20,205	-	-
이연법인세부채	140,020	169,089	186,698	248,960	312,322	392,425	570,645	734,066
기타비유동금융부채	58,063	62,341	64,159	58,188	57,981	45,655	46,671	42,331
기타비유동부채	26,817	37,235	36,346	30,330	34,997	31,489	26,537	34,257
<b>금융업부채</b>	<b>395,742</b>	<b>385,547</b>	<b>405,932</b>	<b>430,553</b>	<b>806,281</b>	<b>708,810</b>	<b>698,698</b>	<b>674,218</b>
예수부채	298,489	282,493	273,589	377,849	571,527	555,334	571,581	598,311
이연법인세부채	185	237	331	-	-	-	-	-
순확정급여부채	27	167	218	192	228	240	250	338
기타장기종업원부채	-	173	241	264	327	389	451	1,020
충당부채	44	44	228	229	229	486	487	1,151
리스부채	1,329	1,199	3,381	3,304	3,579	3,417	3,143	10,266
기타금융부채	93,566	98,990	126,113	41,400	221,346	141,574	119,879	58,465
기타부채	2,103	2,244	1,830	7,313	9,045	7,369	2,907	4,667
<b>부채총계</b>	<b>3,447,996</b>	<b>3,341,525</b>	<b>3,762,808</b>	<b>4,526,241</b>	<b>5,636,934</b>	<b>5,790,327</b>	<b>7,326,066</b>	<b>9,271,681</b>
<b>자 본</b>								
자본금	43,529	43,973	44,174	44,301	44,431	44,496	44,586	44,641
자본잉여금	5,241,080	5,631,397	5,843,897	5,833,100	5,903,509	6,525,275	6,642,725	7,755,970
자본조정	-607	-22,785	-19,289	18,617	34,624	44,252	53,160	77,070
기타포괄손익누계액	-68,515	-24,502	18,888	86,577	131,993	282,818	406,290	374,763
이익잉여금	238,162	377,923	505,449	316,325	542,573	854,634	1,633,447	1,715,472
비지배지분	594,163	695,464	1,076,698	1,128,809	1,220,119	1,608,284	2,124,959	3,619,934
<b>자본총계</b>	<b>6,047,810</b>	<b>6,701,470</b>	<b>7,469,816</b>	<b>7,427,729</b>	<b>7,877,250</b>	<b>9,359,759</b>	<b>10,905,168</b>	<b>13,587,850</b>
<b>부채 및 자본총계</b>	<b>9,495,806</b>	<b>10,042,995</b>	<b>11,232,624</b>	<b>11,953,970</b>	<b>13,514,184</b>	<b>15,150,086</b>	<b>18,231,233</b>	<b>22,859,531</b>

# 별도손익계산서 (K-IFRS)

(단위: 백만원)

구 분	1Q20	2Q20	3Q20	4Q20	2020	1Q21	2Q21	3Q21	4Q21	2021	QoQ	QoQ(%)	YoY	YoY(%)
<b>매출액</b>	<b>406,609</b>	<b>415,094</b>	<b>449,469</b>	<b>508,023</b>	<b>1,779,195</b>	<b>490,851</b>	<b>521,393</b>	<b>468,353</b>	<b>652,319</b>	<b>2,132,916</b>	<b>+183,966</b>	<b>+39.3%</b>	<b>+144,296</b>	<b>+28.4%</b>
<b>영업비용</b>	<b>341,164</b>	<b>359,373</b>	<b>377,084</b>	<b>401,509</b>	<b>1,479,130</b>	<b>414,130</b>	<b>424,069</b>	<b>371,888</b>	<b>520,804</b>	<b>1,730,891</b>	<b>+148,916</b>	<b>+40.0%</b>	<b>+119,295</b>	<b>+29.7%</b>
인건비	68,679	71,789	81,556	85,824	307,847	102,928	95,302	88,961	156,578	443,768	+67,618	+76.0%	+70,755	+82.4%
매출연동비	191,777	200,238	211,340	210,143	813,496	214,942	221,615	163,785	234,577	834,919	+70,793	+43.2%	+24,434	+11.6%
외주/인프라	42,657	50,016	43,103	55,766	191,543	55,419	64,693	73,547	66,224	259,883	-7,322	-10.0%	+10,458	+18.8%
마케팅비	3,066	4,049	5,031	7,479	19,625	3,409	4,481	4,943	6,913	19,745	+1,970	+39.9%	-566	-7.6%
상각비	30,790	28,523	30,777	37,610	127,700	32,097	32,147	33,860	46,349	144,454	+12,489	+36.9%	+8,739	+23.2%
기타	4,196	4,759	5,276	4,688	18,919	5,335	5,831	6,793	10,162	28,122	+3,369	+49.6%	+5,474	+116.8%
<b>영업이익</b>	<b>65,445</b>	<b>55,721</b>	<b>72,385</b>	<b>106,513</b>	<b>300,064</b>	<b>76,721</b>	<b>97,324</b>	<b>96,465</b>	<b>131,515</b>	<b>402,025</b>	<b>+35,049</b>	<b>+36.3%</b>	<b>+25,002</b>	<b>+23.5%</b>
<i>영업이익률(%)</i>	<i>16.1%</i>	<i>13.4%</i>	<i>16.1%</i>	<i>21.0%</i>	<i>16.9%</i>	<i>15.6%</i>	<i>18.7%</i>	<i>20.6%</i>	<i>20.2%</i>	<i>18.8%</i>	<i>-0.4%p</i>		<i>-0.8%p</i>	
기타수익	1,988	1,142	21,350	23,074	47,554	3,271	5,871	44,599	7,050	60,791	-37,550	-84.2%	-16,024	-69.4%
기타비용	10,137	9,123	5,056	394,469	418,785	1,171	10,727	8,637	49,865	70,400	+41,228	+477.3%	-344,604	-87.4%
금융수익	29,478	5,066	2,783	22,767	60,093	37,611	18,399	49,242	123,289	228,542	+74,047	+150.4%	+100,523	+441.5%
금융비용	3,395	2,361	1,492	16,771	24,019	17,513	2,724	17,557	8,472	46,266	-9,085	-51.7%	-8,299	-49.5%
계속사업법인세차감전순이익	83,381	50,444	89,970	-258,886	-35,092	98,919	108,144	164,113	203,517	574,692	+39,404	+24.0%	+462,403	+178.6%
계속사업법인세비용	27,655	16,325	12,908	25,899	82,787	20,315	9,975	-56,342	92,856	66,803	+149,198	+264.8%	+66,957	+258.5%
<b>당기순이익</b>	<b>55,725</b>	<b>34,119</b>	<b>77,062</b>	<b>-284,785</b>	<b>-117,879</b>	<b>78,604</b>	<b>98,169</b>	<b>220,455</b>	<b>110,661</b>	<b>507,890</b>	<b>-109,794</b>	<b>-49.8%</b>	<b>+395,446</b>	<b>+138.9%</b>
<b>EBITDAR</b>	<b>97,096</b>	<b>84,389</b>	<b>103,143</b>	<b>144,490</b>	<b>429,118</b>	<b>108,952</b>	<b>129,338</b>	<b>130,298</b>	<b>177,667</b>	<b>546,255</b>	<b>+47,370</b>	<b>+36.4%</b>	<b>+33,177</b>	<b>+23.0%</b>

# 별도재무상태표(K-IFRS)

(단위: 백만원)

계정과목	2020.03.31	2020.06.30	2020.09.30	2020.12.31	2021.03.31	2021.06.30	2021.09.30	2021.12.31
<b>자 산</b>								
<b>유동자산</b>	<b>1,169,400</b>	<b>1,198,575</b>	<b>1,315,804</b>	<b>1,782,402</b>	<b>1,871,413</b>	<b>1,746,118</b>	<b>2,413,505</b>	<b>2,412,772</b>
현금및현금성자산	806,368	558,935	464,440	1,356,885	992,460	679,709	722,806	1,478,676
단기금융상품	15,590	85,435	65,497	65,497	65,497	65,497	385,435	255,435
(유동)당기손익-공정가치측정금융자산	0	234,022	348,565	0	469,597	647,406	941,594	267,800
매출채권	77,396	66,001	89,163	120,478	106,191	97,033	122,672	152,199
단기금융리스채권	2,306	3,181	5,281	5,035	6,852	10,559	9,669	9,774
기타유동금융자산	235,881	219,912	277,113	203,640	192,964	206,365	170,240	190,569
재고자산	1,403	53	0	0	0	0	23,857	20,845
파생상품자산	894	894	894	94	94	94	0	0
기타유동자산	29,562	30,140	64,850	30,772	37,756	39,453	37,231	37,473
<b>비유동자산</b>	<b>5,370,963</b>	<b>5,476,744</b>	<b>5,681,904</b>	<b>5,563,105</b>	<b>5,689,034</b>	<b>5,937,920</b>	<b>6,287,418</b>	<b>7,696,870</b>
장기금융상품	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000
(비유동)당기손익-공정가치측정금융자산	45,701	46,895	46,752	59,627	61,202	63,776	70,043	86,640
기타포괄손익-공정가치측정금융자산	228,849	319,274	473,964	536,801	646,102	699,517	821,689	789,170
종속/관계기업투자주식	2,212,369	2,199,772	2,227,366	2,393,426	2,398,689	2,556,645	3,236,944	3,547,758
기타비유동금융자산	11,321	11,477	11,577	12,897	15,581	15,694	22,446	55,199
유형자산	256,619	271,488	276,972	272,117	278,901	283,649	304,600	312,555
사용권자산	95,203	103,292	113,826	126,832	130,751	130,213	190,024	836,401
장기금융리스채권	9,984	11,419	17,383	16,851	17,365	47,368	39,824	38,839
무형자산	2,453,409	2,452,631	2,453,585	2,106,231	2,103,170	2,102,845	1,567,777	1,573,635
투자부동산	23,338	23,276	23,213	0	0	0	0	306,536
퇴직연금운용자산	1,965	3,251	1,545	7,696	4,025	278	0	20,496
기타비유동자산	22,205	23,969	25,721	20,627	23,247	27,934	24,069	119,641
<b>자 산 총 계</b>	<b>6,540,363</b>	<b>6,675,319</b>	<b>6,997,708</b>	<b>7,345,506</b>	<b>7,560,447</b>	<b>7,684,038</b>	<b>8,700,922</b>	<b>10,109,641</b>
<b>부 채</b>								
<b>유동부채</b>	<b>1,283,385</b>	<b>1,091,942</b>	<b>1,206,166</b>	<b>1,421,581</b>	<b>1,401,681</b>	<b>1,318,174</b>	<b>1,719,047</b>	<b>2,381,267</b>
매입채무및기타채무	710,614	749,492	865,299	1,035,669	1,031,269	997,150	449,975	493,501
단기차입금	302,049	106,926	77,965	57,987	39,999	0	0	342,179
단기리스부채	31,204	33,428	31,967	37,613	45,619	52,036	63,293	101,724
기타유동금융부채	23,876	12,887	13,768	48,355	27,445	15,638	19,642	58,224
미지급법인세	57,380	28,137	45,471	49,823	65,972	31,609	23,944	137,635
파생상품부채	3,316	0	0	0	0	0	0	0
기타유동부채	154,947	161,072	171,696	192,133	191,377	221,741	1,162,193	1,248,003
<b>비유동부채</b>	<b>240,144</b>	<b>226,746</b>	<b>263,610</b>	<b>598,480</b>	<b>643,193</b>	<b>685,820</b>	<b>700,617</b>	<b>1,171,299</b>
비유동매입채무및기타채무	2,765	2,453	4,485	4,591	7,077	8,783	7,917	16,683
장기차입금	39,972	0	0	321,761	335,727	335,205	341,476	0
장기리스부채	82,494	91,420	111,280	121,900	120,918	148,585	192,587	1,076,109
비유동충당부채	9,518	9,575	9,638	10,333	10,395	11,027	12,361	40,681
순확정급여부채	0	0	0	0	0	0	5,816	0
기타장기종업원급여부채	26,866	28,401	29,896	27,047	28,478	29,749	35,467	35,656
이연법인세부채	77,610	90,829	100,224	108,245	134,135	140,003	97,593	0
기타비유동부채	0	0	0	0	0	1	7	0
기타비유동금융부채	919	4,069	8,088	4,602	6,463	12,466	7,393	2,170
<b>부 채 총 계</b>	<b>1,523,529</b>	<b>1,318,688</b>	<b>1,469,777</b>	<b>2,020,061</b>	<b>2,044,874</b>	<b>2,003,994</b>	<b>2,419,664</b>	<b>3,552,565</b>
<b>자 본</b>								
자본금	43,529	43,973	44,174	44,301	44,431	44,496	44,586	44,641
자본잉여금	4,618,733	4,908,835	4,957,218	4,986,863	5,026,921	5,044,594	5,324,115	5,492,704
자본조정	33,448	11,269	14,766	18,617	34,624	44,252	53,160	77,070
기타포괄손익누계액	-61,630	-24,320	17,840	66,514	134,743	173,731	265,971	238,573
이익잉여금(결손금)	382,754	416,873	493,934	209,150	274,852	372,972	593,427	704,088
<b>자 본 총 계</b>	<b>5,016,834</b>	<b>5,356,631</b>	<b>5,527,932</b>	<b>5,325,445</b>	<b>5,515,572</b>	<b>5,680,044</b>	<b>6,281,259</b>	<b>6,557,076</b>
<b>부채와자본총계</b>	<b>6,540,363</b>	<b>6,675,319</b>	<b>6,997,708</b>	<b>7,345,506</b>	<b>7,560,447</b>	<b>7,684,038</b>	<b>8,700,922</b>	<b>10,109,641</b>

## 연결인원현황

	1Q20	2Q20	3Q20	4Q20	1Q21	2Q21	3Q21	4Q21	QoQ	YoY
카카오	2,366	2,373	2,328	2,634	2,713	2,719	3,070	3,388	▲318	▲754
카카오 종속회사	6,918	6,975	7,497	8,010	8,431	9,417	10,104	10,790	▲686	▲2,780
합계	9,284	9,348	9,825	10,644	11,144	12,136	13,174	14,178	▲1,004	▲3,534

- \* 본사와 자회사의 겸직중인 직원의 경우 기존 본사 소속으로 분류되었으나, 2019년 1분기 부터 직원의 주근무지를 기준으로 분류하고 있습니다.
- \* 4Q20까지 인원에는 정규직 및 계약직 사원이 포함되어 있으며, 어시스턴트와 인턴은 포함되어있지 않습니다.
- \* 1Q21부터 등기임원(사내이사, 사외이사)가 제외된 정규직 + 기간제 기준으로 변경하였고, 기간제는 계약직, 인턴, 어시스턴트, 단기아르바이트를 포함, 단시간근무자는 제외하고 있습니다.
- \* 3Q21 카카오에서 분사된 멜론컴퍼니 인원은 카카오 종속회사로 그 분류가 변경되었고, 카카오로 흡수합병된 카카오커머스의 인원은 카카오로 분류가 변경되었습니다.

## 주요 지분증권 보유현황

(기준일: 2021년 12월 31일)

회사명	연결종속회사						관계회사	
	카카오페이	카카오게임즈	카카오모빌리티	카카오엔터테인먼트	카카오재팬	카카오엔터프라이즈	카카오뱅크	두나무
지분율	47.3%	43.5%	57.6%	73.6%	91.1%	87.1%	27.3%	15.3%

- \* 상기 지분율은 발행주식총수 대비 보유주식수의 비율이며, 연결종속회사가 보유하는 지분율을 단순합산하였습니다
- \* 카카오가 직접 보유한 카카오재팬의 지분율은 72.9%, 두나무 지분율은 10.9%입니다.